

Neil Smith
Vice President
Merlin General Corporation



Mr. Neil Smith has 20 years of business experience ranging from Employee Relations to Senior Manager to President & CEO. Mr. Smith started his business career with Canada Post where he was involved with contract negotiations, arbitrations and grievances. After 9 years with Canada Post he left to pursue a career in the Staffing Industry starting as a Recruiter and quickly moving up through the organization to a Branch Manager position.

In 2001 he joined a national staffing firm and was responsible for opening new offices in Kitchener/Waterloo, Windsor and Kincardine. The Kincardine office was established to serve Bruce Power and was Mr. Smith's first introduction to the Nuclear Industry. He worked closely with the Managers at the Bruce site through the transition from Ontario Power Generation (OPG) to Bruce Power; He became convinced of the benefits of nuclear energy and it quickly became a passion of Mr. Smith. During his tenure with the national staffing firm, he was introduced to the Canadian Nuclear Association (CNA), which he convinced his company to join. In 2004 Mr. Smith was elected to the CNA Board of Directors.

In early 2005 the opportunity to purchase Merlin General Corporation presented itself. Merlin General is a Consulting Engineering & Service Company headquartered in Kincardine and specializing in Engineering and Project Management in Nuclear Operations and Waste Management. Mr. Smith was instrumental in pulling together a group of investors that purchased Merlin General. He is a shareholder and serves as a Director for that company. Merlin General is a member of the CNA and Mr. Smith is now in his second term as an elected representative on the Board of Directors.

In April 2006, Mr. Smith returned to his staffing roots founding CTS North America. CTS is a Staffing Firm providing Engineering, Technical and IT Staff Augmentation and Search services primarily to the Nuclear Power Generation industry. It has offices in Kincardine and Brampton, Ontario. Mr. Smith is President & CEO of CTS North America.