

Women in Nuclear (WiN) 2008 Seminar Biographies
Tuesday, February 26, 2008
Ottawa, ON

Susan Brissette



With over 15 years experience in the nuclear industry in Canada and abroad, Susan has held a variety of senior communication and change leadership positions throughout her career. She is currently responsible for enhancing Bruce Power's Management System as well as a variety of special projects associated plant housekeeping and site material condition. A Canadian, Susan began her career in the nuclear industry in the UK in 1992 and returned to Canada in the late 1990s as part of the team that created Bruce Power where she was accountable for reputation management.

Susan is an Executive Board member of Women in Nuclear Global and has spearheaded Women in Nuclear Canada since 2004. She chaired the Organizing Committee for the highly successful 14th Annual WiN-Global Conference hosted by Canada in late May 2006, which saw some 350 delegates from almost 40 countries come together to showcase the nuclear industry in a unique way – by highlighting the women who are making a unique contribution to the leadership and advancement of nuclear and radiation technologies around the world.

Susan has an Honours degree in Finance and an MBA from Concordia University in Montreal, Quebec, Canada.

Tracy Edwards



Tracy Edwards joined the Performance Engineering Department at Bruce Power in 2001, and worked as a system engineer on a variety of systems in the Instrumentation & Control and the Primary Systems sections. In 2006, Ms. Edwards was seconded to the Nuclear Energy Division at Natural Resources Canada, where she currently works as a policy advisor. Ms. Edwards holds a bachelor of applied science in Environmental (Civil) Engineering from the University of Waterloo and is a Professional Engineer in the Province of Ontario. She is a fellow of the 2005 (inaugural) World Nuclear University Summer Institute and a founding member of the Bruce

Branch of the North American Young Generation Nuclear.

Deborah Gillis



Deborah Gillis is the Canadian Vice President of Catalyst, the leading research and advisory services organization working with businesses and the professions to build inclusive environments and expand opportunities for women at work.

Deborah was appointed in August 2006 to lead Catalyst's Toronto office and is charged with developing and implementing a strategy to build Catalyst's presence in Canada. She regularly addresses groups of senior leaders in a variety of business, academic and public policy venues and is frequently quoted in media outlets across the country on issues related to women in business. She is responsible for

managing relationships with Catalyst's Canadian members, speaking to corporate audiences about Catalyst's research and providing strategic advice to Canadian member companies.

Deborah has been advising senior leaders in the public and private sectors on a range of human capital and policy issues for almost twenty years. Prior to joining Catalyst, she held leadership roles in two national professional services firms and senior management roles with the Governments of Ontario and Nova Scotia. Deborah holds undergraduate and graduate degrees from York University in Toronto.

Cheryl McCulloch



Working as a Conventional Safety Manager for the Unit 1 and 2 Restart, Cheryl is dedicated to the Bruce Power culture of "Safety First". She has worked in her current position for over two and a half years. In this fast paced and challenging job, Cheryl is responsible for helping to maintain a safe work environment which is vital in the nuclear industry.

Cheryl graduated from the University of Waterloo with a Bachelor of Science degree. She began her career at Bruce Power almost twenty eight years ago. Her personal satisfaction comes from the interactions with different people, working with great teams and being able to see the results of her work as well as that of others. During her time with the company, Cheryl has been a part of many rewarding projects within Bruce Power as well as the nuclear industry outside of Bruce Power. She has been instrumental in the development and improvement of environmental, fire, and conventional safety. Since becoming a Conventional Safety Manager for the Restart, Cheryl's sense of gratification has stemmed from the efforts expended by all to refurbish Units 1 and 2 at the Bruce 'A' Nuclear Generating Station. Overall, she has described her journey with Bruce Power as an excellent learning opportunity.

Cheryl became a part of WiN because she felt she needed to not only do her part to educate others about the nuclear industry, but to educate herself as well. She has enjoyed the fact that WiN has pushed her to express herself in the nuclear business with a little more ease and comfort. Being a WiNner has given her the chance to meet new people involved with nuclear and to contribute her knowledge to the public. Most importantly however, since being a part of WiN, Cheryl has discovered that motivation comes from challenging yourself to learn and to ask questions, which she describes as the best way to take advantage of the opportunities given.

Joan Miller



Joan has over 28 years in the Canadian nuclear industry, all with AECL at its Chalk River Laboratories. She began her career as a Research Scientist investigating improved Heavy Water Management technologies, including tritium removal, for CANDU reactors, and over time has gained extensive experience at various levels, including senior management, in R&D program management, facility operations, product & services development, and engineering projects, in a variety of areas. She assumed her current role in 2007 June.

Jennifer Noronha



Jennifer Noronha is Ontario Power Generation's (OPG) Director, Performance Improvement and Nuclear Oversight at Pickering A. Jennifer joined Ontario Hydro/OPG 19 years ago as shutdown system commissioning engineer at Darlington. She has worked in a variety of positions in OPG with increasing responsibility in Fuel and Physics, Radiation Protection, Outages, Business Planning, as the first Assistant to the Senior VP at Darlington and as the 2004 Darlington WANO host peer and PINO Director at Darlington. Jennifer has an Engineering Physics degree from McMaster University and received her MBA from the Rotman Centre at the University of Toronto in 1998.

Colleen Walker



Colleen Walker is the Manager WANO & External Interfaces, Darlington Nuclear at Ontario Power Generation (OPG).

OPG is an Ontario-based electricity generation company whose principal business is the generation and sale of electricity in Ontario.

Colleen was appointed to this position in August 2006. She reports directly to the Site Vice President and is responsible for the development and implementation of the strategy for effectively moving the station to world class performance levels as measured through the WANO Peer Review process. She also provides recommendations to Senior Site Management for station strategies and programs for continuous improvement.

Colleen joined Ontario Power Generation, formerly known as Ontario Hydro in 1980. She was initially employed at the Bruce as a Nuclear Technician. In the 27 years with Ontario Power Generation, Colleen has held various management positions at both the Plant and Corporate including Manager of Human Resources, Work Control and Director of Training. She completed the Advanced Operations Overview for Managers Program

Germaine Watts



Germaine is the Manager, Organization and Team Development with the Point Lepreau Generating Station. Germaine has extensive experience in the areas of organizational behaviour, change management, strategic planning, leadership coaching and development, and human resources management. As a member of the Strategic Planning function at Point Lepreau, Germaine's is currently leading the design and implementation of a team-focused staffing process on behalf of the entire NB Power Group of Companies. With the goal that 'every job grows the person and every person grows the team' this program combines human resources and organization development principles and practices into a leading-edge performance improvement function. In addition to her work, Germaine enjoys kayaking, gardening and water colour painting.