

Women in Nuclear



5th Annual **WiN-Canada** Conference

February 26 – 27, 2008 • Ottawa Congress Centre, Ottawa, Ontario

February 26, 2008

08:30 – 17:30

Tour of the AECL Chalk River Facility

TOUR FULL

This tour is limited to 25 participants and is open to WiN members only. The tour will include the National Research Universal building, Thermal Dynamics and the Maple Processing Facility, depending on operational requirements that day. A bus will be provided from the Westin Hotel, Ottawa leaving at 8:30 a.m. and returning at approximately 5:30 p.m.

Your registration will be confirmed pending availability of space. Fee of \$100 will be charged payable at the tour.

February 27, 2008

08:00

Registration

08:30 – 08:45

Welcome

Susan Brissette
WiN-Canada President

08:45 – 09:00

Icebreaker

09:00 – 12:00

Workshop with Catalyst Canada

In this interactive session, Deborah Gills, Vice President, Catalyst Canada, will introduce Catalyst's latest study on the effects of gender stereotyping in the workplace. The workshop will examine three predicaments—described as “double-bind dilemmas”—which leave women leaders with limited and unfavorable options in the workplace. The workshop will provide audience members with real-life examples of the possible negative consequences of stereotypic bias and what this pervasive yet often invisible barrier looks like. Participants will also learn about individual strategies and actions that organizations can use to reduce the effects of stereotypes in the workplace.



Celebrating **Excellence** P R O G R A M

12:00 – 13:30

Lunch

Tracy Edwards

Senior Advisor, Nuclear Energy Programs

Tracy Edwards will speak on her experience regarding her secondment to the Natural Resources Canada's Nuclear Energy Division, since 2006. The Nuclear Energy Division is the unit within the Energy Sector at Natural Resources Canada undertaking technical and economic studies and other reviews and also developing and providing policy advice to the Minister, senior management, other Government of Canada departments and agencies on domestic and international nuclear issues and developments, including energy policy, institutional, legislative and financial frameworks. The division provides support to the Minister in fulfilling his portfolio responsibilities for Atomic Energy of Canada Limited, the Canadian Nuclear Safety Commission and as one of the three Ministers responsible for nuclear non-proliferation policy.

13:30 – 14:00

Chapter Reports

A short update from each local chapter on their accomplishments over the past year.

14:00 – 14:20

Nuclear Best Practices

Two (8 minute) presentations on best practice or a WANO strength

WiN-Durham

Colleen Walker

Topic: Achieving Alignment around key improvement initiatives to reach the next level of performance! Staff with a good understanding of the desired direction of the organization, including improvement initiatives and actions required to achieve these improvements, become strong supporters and change agents to "make it happen". Internal communications are key to providing a vehicle for this alignment and a focus mechanism to provide a common framework for monitoring progress of improvement initiatives.

WiN-Bruce

Speaker TBD

Topic: Got a motor that has to start? Learn about Bruce Power's dedicated motor starter maintenance facility and the improvements enjoyed as a result of leading practice processes and dedicated, highly trained experts.

14:20 – 14:40

Break

14:40 – 15:20

Nuclear Best Practices

Three (8 minute) presentations on best practice or a WANO strength

WiN-Eastern Ontario

Joan Miller

Manager of Decommissioning of Waste Management for CRL

Topic: CRL Best Practice. Our strength is our people. An old cliché perhaps but one that is living up to its importance on our journey to excellence. The continuous improvement and learning demonstrated through our recently-initiated Human Performance program has been key to a number of recent successful operational activities. This discussion will share some of those successes with you.

WiN-New Brunswick

Germaine Watts

Manager of Organization & Team Development

Topic: Organizational Culture Inventory and how this has been used to assess our personnel in terms of resourcing & demographics, in turn leading to Team Based Resourcing at NB Power Nuclear. Team-Based Resourcing (TBR), part of the integrated Human Resource Strategy, is the new recruiting methodology that the NB Power Group of companies will be using to fill vacancies internally. It will make the process of filling positions much more: A) inclusive, B) objective and C) focused on team effectiveness. TBR will assist us in getting the right person in the right job at the right time.

WiN-Golden Horseshoe

Jennifer Noronha

OPG's Director, Performance Improvement and Nuclear Oversight at Pickering A

Topic: Ownership and Use of the Human Performance Simulator to Improve Performance

15:20 – 15:40

The Pursuit of Excellence

Cheryl McCulloch

Section Manager, Conventional Safety Manager, for the Units 1 & 2 Restart at Bruce Power

Topic: Exploring the purpose and history of WANO and Cheryl's own personal experience on a WANO peer review.

15:40 – 15:50

A Guided Tour of the WiN-Canada Website

Led by Cheryl Cottrill and Susan Brissette

A quick tour of the new WiN-Canada website and its many unique features.

15:50 – 16:05

Networking Workshop

Don't talk with your mouth full

Led by Susan Brissette

Tips that you can put into practice on preparing for a networking event, small talk, how to "work a room", the etiquette of removing yourself from a conversation, and ensuring you practice good follow-up.

16:05 – 16:25

Networking Put Into Practice

Your chance to practice those new skills!

16:25 – 16:30

Group Photo

For Women in Nuclear speaker biographies, [click here](#)

To Register for Women in Nuclear meeting, [click here](#)