

Ian McGinty is Bruce Power's Executive Vice President, Human Resources responsible for people strategy, labour and employee relations and employee communications. Ian joined Bruce Power in 2007 from Johnson & Johnson, where he was most recently their global Vice President of Employee Engagement, after having previously held a number of executive level roles within the company.

From 2000 to 2006, he led a cultural improvement effort for the medical device division in Canada, resulting in the highest employee satisfaction scores in Johnson & Johnson globally and a No. 1 ranking on the Hewitt Best Employer survey, while contributing to delivering record business results. While with the Canadian Division of J & J, Ian chaired the HR counsel for all the business units and was the global engagement lead supporting over 35,000 employees in medical device and diagnostic sector.

He has held business unit responsibilities and has leadership experience in production, supply chain, continuous improvement and strategic affairs.

Prior to joining Johnson & Johnson, Ian progressed through employee relations leadership roles, supporting multiple plant locations with over 8,000 employees at General Motors of Canada.

Ian has an MBA and is a graduate of GMI Engineering and Management Institute in Michigan, where he studied Industrial Administration.